

# SACHEEN LAKE WATER & SEWER DISTRICT

October 30, 2015

Location: Sacheen Fire Station

Commissioner Johnsen called the special meeting to order at 9:00. Commissioners Pearman and Garrett were in attendance as well as DM/Pearman. C/Pearman was called out of the meeting at approximately 9:10 and did not return. The special meeting was posted on the fire station 10/29/15 @ 7:15 am.

C/Johnsen reviewed the meeting agenda noting that as a special meeting no other topics would be entertained.

-C/Pearman presented the EEOC Guidelines for inappropriate interview questions and topics for the Commissioner's review prior to interviews.

-There are two candidates being interviewed. Nathan Johnson @ 9:00 and Richard Paine @ 11:00.

-C/Johnsen and C/Garrett discussed questions they felt should be presented to the candidates.

-The Board went into executive session at 9:30 per RCW 42.30.110(1)(G) in order to evaluate qualifications of applicants for employment. The meeting will reconvene at 12:30.

-Mr. Paine arrived at 10:40 so his interview began early.

-The Board closed the executive session at 11:20 and called lunch break until 12:30.

The Special Meeting reconvened at 12:30 with C/Johnsen, C/Garrett, and DM/Pearman in attendance.

C/Pearman was not in attendance.

-C/Garrett explained that two candidates were interviewed for the WWT 1 Operator. Both candidates had different levels of qualifications with different types of certifications and experience with equipment operation, although one candidate has no experience at all with sewer. Neither candidate currently holds a WW1 Certification. Discussion was had regarding knowledge of our project and experience.

C/Garrett MM to offer the WW1 Operator position to Nathan Johnson. C/Johnsen seconded the motion and the motion was approved.

-C/Johnsen asked DM/Pearman to call and inform both candidates of the decision.

-Neither Commissioner was prepared to decide on a definite start date for the position. That decision will be made at the regular meeting on Nov 4<sup>th</sup>.

-The second item on the agenda was District counsel representation as K&L Gates is moving their offices out of Spokane. Laura McAloon will be going to another firm. Question would be whether the District continue their relationship with K&L Gates or follow Ms McAloon as she is so well versed with our District and its history. The Board asked DM/Pearman to contact Ms McAloon to determine where she is going and obtain further information to bring to meeting on the Nov 4.

Meeting was adjourned at 12:38

Sheila Pearman, District Manager